

learningm!nds

KARACHI | APRIL 16, 2020

LEADERSHIP ACADEMY

WITH SOHAIL ZINDANI

PAKISTAN'S BIGGEST
LEADERSHIP SEMINAR

INSPIRE, ENABLE & EMPOWER YOURSELF TO LEAD

Do you want to be a better leader in the workplace? Do you envision yourself refining the skills needed to lead yourself through life in a more effective, inspiring and deliberate way?

Leadership Academy extends far beyond the singular definition of leadership, as there's no one correct way to be a leader. The academy is designed to help you identify the need to leading, provides tools for leading and ideas to adjust your sail as a leader.

Not every great leader is born – often great leaders are made. After Leadership Academy, you will be equipped with the insight and skills to step into any situation and radically improve anyone's quality of life.



Empowering Leaders for Transformation

Leadership Academy, country's first ever leadership platform, endeavors to serve as the developing ground for building next generation of Leadership. Unlike other leadership training programs, Leadership Academy teaches participants with the skills to lead through the skills they already have. The academy offers a full-day of leadership conversations, discussion around contemporary leadership challenges and bright-minded attendees. The goal is to develop more deliberate leaders – leaders who take up the responsibility of lives and situations around them.

KEY BENEFITS

- Learn the keys to your leadership identity: authenticity, intentionality and awareness
- Take an audit of personal capabilities and understand what it takes to lead
- Grow your ability to understand your own and others' emotions, and use that heightened awareness to unleash the potential of others
- Tap into intuition and creativity to understand and fulfill fundamental human needs
- Increased consciousness and mindfulness as an individual
- Enhanced focus, clarity, purpose and passion
- Improved interpersonal dynamics with a renewed lens through which you see others
- Ability to tap the reservoir of innate strengths
- Master tools of improving insights and imagination
- Live with inspiration, fun and contagious energies
- Impact society, powerfully and passionately
- Understand how to leverage well-being to maximize leadership effectiveness and impact

WHAT SOHAIL HAS TO SAY ABOUT LEADERSHIP ACADEMY?

Transformation and leadership cannot be separated as every action of a leader has the power to directly or indirectly transform the lives of many people. One who wishes to be a great leader must also constantly strive to transform himself.

When we hear the word leadership, we tend to picture a person in a suit heading a large corporation, or the head of a large nation. My aim is to redefine this perception. Everybody is a leader in their own sphere of life.

I believe the quality of your life comes down to your level of leadership – it is the most important skill any human can master. A true leader inspires themselves and others to do, be, give and become more than they ever thought possible. I designed this Leadership Academy program specifically for you, willing to answer the call to lead themselves, others and the world.

I could have never done it alone. Hence, I was inspired to involve those who are transforming people, every day. The academy features leaders from the industry who share their insights, struggles, hope and ideas for leading well.

You will create an identity for yourself as a leader – someone who can help anyone, no matter what their challenge may be. If you are committed to connecting, contributing and growing as a leader in your work, your facility or in your community, Leadership Academy will give you the diverse skills and insights you need to change lives anywhere.

So, make the decision today to empower yourself and make an impact. Even with phenomenal resources, both material and human, at your disposal, only you can create actual change. I'm looking forward to helping you make a measurable difference not only in your own life but also the lives of those you have the privilege to touch.

Live with Abundance!



WHAT ARE THE CHALLENGES THAT LEADERSHIP ACADEMY ADDRESSES?

- Driving Influencing without authority
- Building relationships & networks based on trust
- Expanding circle of influence
- Defining personal leadership style
- Expanding comfort zones to solve problems & think creatively

WHAT DO PARTICIPANTS LEARN?

As a result of attending this program, participants will be able to:

- Look at Leadership as a magnificent possibility
- Discover and develop their identity as a leader
- Move beyond comfort zones to work with others, solve problems & drive results
- Learn practices to create lasting change in themselves and others
- Learn how to connect with others through influence and inspiration
- Lead through Strengths, Abundance & Innovation
- Learn directly from our panel of leaders who are transforming lives, everyday

WHO SHOULD ATTEND?

Sohail believes that a program is transformation only if it's relatable, enjoyable and shareable. Leadership Academy is for leaders. All levels, all industries, all walks of life. In fact, it's one of the core missions of the program to change the elite perception of leadership and make it everyone's responsibility.

WHY YOU SHOULD ATTEND

- **EXPERIENCE** transformation in your leadership perspective
- **NETWORK** with diverse group of audiences, committed to lead abundantly
- **LEARN** practical tools to inspire and empower yourself as a leader

A DAY THAT WILL TRANSFORM YOUR LIFE!

PROGRAM CONTENT

During the entire day of powerful transformational work, Sohail will work with you to redesign your perspective on leadership. You'll be changed from the inside out and emerge with a new leadership mindset, new skills, a different outlook on people you lead, and a clear path of where you're going ... and how to get there.

Fundamentals

- Identify the element of embrace as a confluence of contexts, meanings, relationships and archetypal themes
- Discover the keys to unlocking your leadership potential and the potential of those whom you lead
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Inclusive Consciousness

- Controlling your Imagination and Memory
- Capitalizing on your Strengths
- Making Conscious Choices

Worthy Cause

- What gets you going...?
- Being willing for vulnerability
- Differentiating purpose, passion and performance

Trusting Ambiance

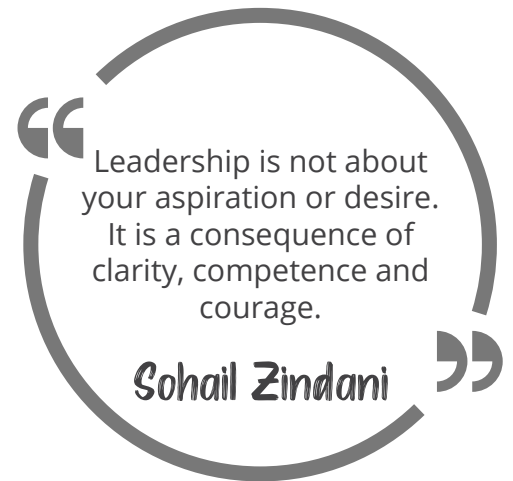
- Explore the relationship between fundamental human needs and human responses to situations to understand the interdependent collaboration between leaders and followers
- Inspiring performance [Coaching at all levels]
- Identify the variables that maximize team engagement and performance
- Understand the impact of well-being on effective leadership

Existential Agility

- Learn how awareness of needs, responses and leadership styles creates the cultural environment for continuous learning
- Being student of your own craft
- Exhibiting mastery without arrogance
- Subscribing to lifelong learning agility

Courage to Lead

- Passing the Integrity Test
- Determine your own personal leadership strengths and how best to leverage them in team contexts
- Harness the power of story to develop your own leadership narrative and vision
- Craft your response to fear





#LA2019

Leadership Academy (LA2019) took place in Karachi on April 18, 2019 and turned out to be Pakistan's biggest leadership event EVER. LA2019 welcomed 400+ business executives and thought leaders at Karachi Marriott Hotel. It was an action-packed day of leadership learning and networking. CEOs, directors, managers, senior professionals, educators and learners from over 55 companies participated in the premier event.

I think Leadership Academy is a fantastic concept and it was flawlessly executed by Learning Minds. Through this program my goal was to assess my strengths, develop my leadership style and effectively cultivate the ability to sustain and channel my enthusiasm throughout my career. I can say with resounding confidence that this program was all of that, and more! Leadership Academy has been an unexpectedly remarkable outlet for advice, support and peer relationship building.

Saif-Ur-Rehman

Head of Marketing Excellence - International Business at Getz Pharma

April 18, 2019 was an extraordinary day for me which started with an anxious, snail paced journey to the venue and concluded with a mind full of original and innovative views from the master, Sohail Zindani, together with insightful addresses of charismatic guest speakers. Absolutely rejuvenating. I witnessed how Sohail had his grip on each participants' pulse and gave them the best of experience they had wished for.

Kamal Aftab

Director, Ten Pearls

Sohail's insightful experiences bring in a lot of wisdom. You never get bored and always feel connected to his insights and little stories of life experiences, so was it at the Leadership Academy. He has a unique ability to make complex subjects simple to understand and a pleasure to listen to.

Kashif Shamim

Director HR, Learning and IT, PharmEvo Private Ltd.

Leadership Academy was such a surreal experience to see industry leaders on one platform. Day had sense of real about Leadership! Highlights of session were self-assessment, impacts of leadership & how to build leaders. Content was designed well and easy for all participants to understand.

Qazi Adnan Saleem

Group GM (HR), Artistic Milliners (Pvt.) Ltd.

It was a good learning experience. Also, coming across some big market leaders who shared their stories was also something to remind oneself how a person can change the perspective of true leadership. I look forward to attending more events like this.

Aaisha Kamran

General Manager, K-Electric Limited

Leadership Academy was very useful and provided me with new set of tools for day-to-day leadership challenges. It taught me about traits in myself that I can now apply to my leadership style.

Afsheen Waqar

Manager Production, Abbott Laboratories (Pakistan) Limited

Prof. Dave Ulrich, World's Leading Authority on HR & Leadership talks about Sohail Zindani

Sohail has an astute insight on how to manage individual talent, develop leaders, and create organization capabilities and cultures. It is such a delight to endorse and recommend him to those who want to improve their personal skills or create stronger organizations."

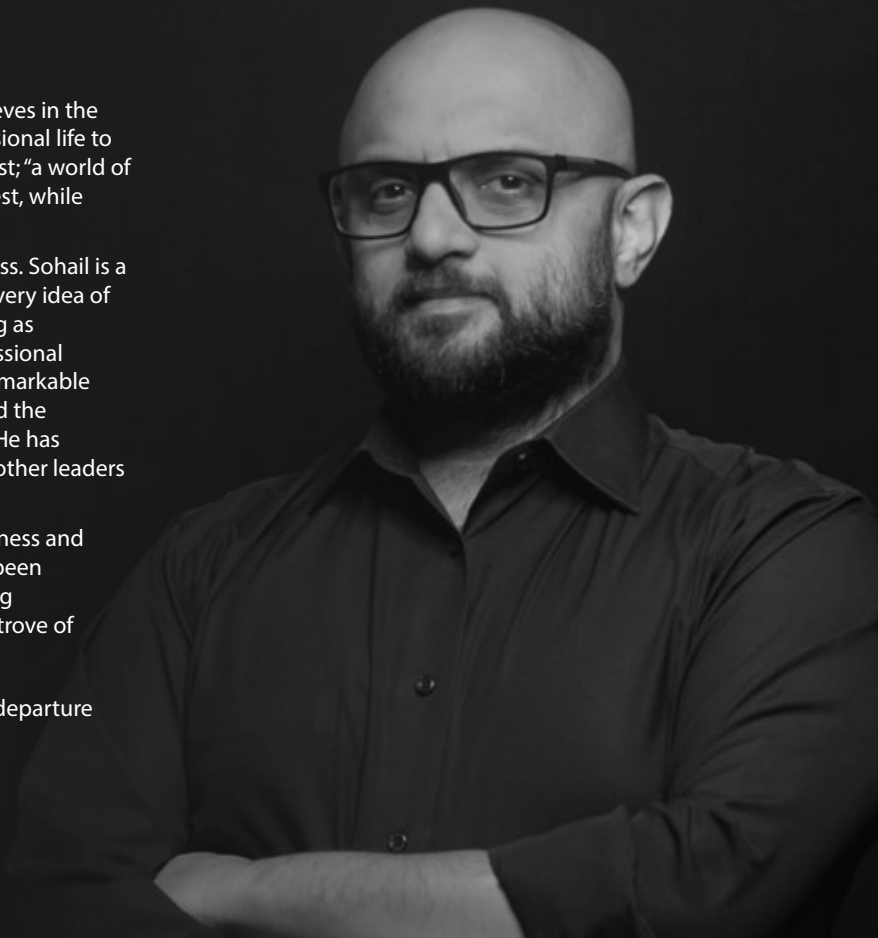
ABOUT SOHAIL ZINDANI

Sohail Zindani is a determined seeker of clarity. He believes in the vast abundance of creation and has devoted his professional life to help advance a vision of the world that does not yet exist; "a world of work where everyone can thrive and be their natural best, while experiencing a sense of advancement and belonging."

Sohail is fascinated by the human genius and uniqueness. Sohail is a staunch believer of human potential and disregards the very idea of labeling human as a 'resource'. He looks at human being as magnificent possibility. For more than 14 years in professional training and coaching work, he has discovered some remarkable patterns about how we think, act and communicate and the environments in which we operate at our natural best. He has devoted his life to sharing his thinking in order to help other leaders and organizations inspire action.

His unconventional, witty and innovative views on business and leadership have attracted significant attention. He has been influential in orchestrating transformation at few leading organizations. Sohail's client list is an absolute treasure trove of leading companies, nationals and multinationals.

Sohail lives in Karachi, Pakistan and at various airport's departure lounges.



PROGRAM INVESTMENT

Individual Delegates [1-3 Participants]	PKR. 25,000/- (+SST)
Team Delegates [4-9 Participants]	PKR. 21,250/- (+SST)
Corporate Delegates [10+ Participants]	PKR. 17,500/- (+SST)
Not-For-Profit & Educational Institution Delegates	PKR. 17,500/- (+SST)
Leadership Academy Alumni	PKR. 15,000/- (+SST)

MONEY-BACK GUARANTEE

In the unlikely event that after having participated in the first half of Leadership Academy, you decide that the session is not right for you, simply hand in your program materials. We'll send you a refund, no questions asked.
GUARANTEED SATISFACTION

REGISTRATION DETAILS

For registrations and queries, regarding Leadership Academy, contact:

Suniya Zafar

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Email: events@learningmindsgroup.com

Website: www.learningmindsgroup.com

TERMS AND CONDITIONS

Payment: The organizers reserve the right to refuse admission unless proof of payment is received by our office prior to the event.

Cancellation Policy: For cancellations made in the 7 working days to the event, no refunds will be given. Cancellations must be confirmed by email. Substitution, if any, may be made in that case.

Full payment will be charged in case of no show of participant.