

Letter to Teams

by Sohail Zindani

- 01** If you make a promise, set a date. If you can't set a date, don't promise.
- 02** When you set a date, meet it. Treat it as an ethical obligation!
- 03** Hope is not a strategy.
- 04** Clean up your own mess. And if possible, clean up your colleagues' mess. It pays off later for sure.
- 05** Communicate. Overcommunicate. And remember, it's never too much!
- 06** Question courageously and gracefully. Question the strategy. Question the perspective.
- 07** Never... NEVER question someone's intent. It's disgraceful and criminal.
- 08** Be open to abstracts. Be open to imaginations. Reality is not as big as possibility.
- 09** Big projects are as important as small projects. Both demands equal character and ethics.
- 10** Make mistakes, joyfully own them, fix them, share the learning... and be kind to others when they do the same.
- 11** Help someone on the team get better.
- 12** Care more, enjoy more, share more.
- 13** Say "sorry", "thank you", "how can I help you?", "can you please help me".
- 14** Talk to everyone with utmost respect. Don't customize the respect you give to others.
- 15** Dream as if you'll live forever. Live as if you'll die today. – James Dean